

# Union Dues

*It doesn't cost to be a member of Unifor. It pays!*

When workers decide to join forces to work together and have a strong voice, they form a union.

## What are union dues?

Union dues are the way workers pool their resources through a regular contribution to ensure to have the means to defend their collective interests.

With dues from its members, Unifor provides a high level of professional and quality service both at the local and national level.

## How much will I contribute in union dues?

Union dues are based on a percentage of your earnings at a rate set by a vote of the membership, whether you work part-time or full-time. Tips, bonuses and shift premiums are not included in this calculation and you do not pay dues when you are off on WSIB, leave of absence, maternity or parental leave, or sick leave.

You do not begin paying dues until one month after you vote in favour of your first collective agreement.

The use of dues is overseen by democratically elected representatives at the local, regional and national level in a transparent process, and can only be changed by a majority vote of the membership.

**Union dues are 100% tax deductible.**

## How will my union dues be spent?

Union dues help to provide services to Unifor members: legal services, health and safety expertise, bargaining representation, training and education, pension and benefits experts, and much more. Pooling our resources at both the local and national level give us more power and a stronger voice as workers.

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**A Union for Everyone**

[www.unifor.org](http://www.unifor.org)