MEMORANDUM OF AGREEMENT

BETWEEN:

BELL ALIANT REGIONAL COMMUNICATIONS, L.P.

(the "Company")

- and -

Unifor ACL

(the "Council")

Whereas the Company and the Council are parties to a Collective Agreement which outlines in Appendix D the current Reporting Areas/Centers in each province;

And whereas the Company would like to add a new Reporting Center in Bedford, NS;

Now therefore the parties agree as follows:

1. A new Reporting Center will be added to Nova Scotia Reporting Area #13, that being the EON Square Innovation Campus at 50 Innovation Drive, Bedford, Nova Scotia.

These changes will be applicable on the signing of this agreement.

AGREED this 15 day of January, 2015.

BELL

Per:

Unifor ACL

Per: