



LOCAL 1256

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ENOUGH IS ENOUGH

OCTOBER 27, 2010

PRESIDENT'S MESSAGE

Good morning I would like to thank you for your support today on this very important initiative. We are not alone more than 100 auto parts plants are also gathering across this province standing together to convey this very important message.

To the Employers Enough is Enough. We are not interested in negotiating backwards. The Union and we as workers have done our share with this latest crisis. The Autoworker is not responsible for the downturn in this sector.

The Auto Parts industry has been hard hit for years with Unfair Trade Agreements, high dollar and finally the latest Global Economic Crisis.

Enough is Enough. We have done our part. The recovery has begun and the profits are returning. For example first 6 months of 2010 Ford earned \$4.6 billion - GM \$2.6 billion - Toyota \$3.5 billion - Magna \$516 million - Johnson Controls \$692 million - Lear \$227 million and the list goes on....

Auto Production in Canada is up 65% so far this year an estimated growth by 13% the following year.

We have shared your pain - now we want to share your gains. Some may say the Auto Parts Worker is overpaid; average wage is \$19.82 slightly below the average wage for workers in Canada. I ask these employers today- is it a crime for a worker to make a decent living today? To contribute to the economy is it so wrong they want the best for their children. To send them to College or University to play organized sports to buy a car to own a home. It seems today the drive is for corporations to maximize profits at any cost. Whether that is through the environment, pace of work, health and safety or moving elsewhere globally to take advantage of the most desperate and poor. Threats to workers that we will move if you do not give us ABC or close is outrageous. We will not give in to these demands.

We have some of the best productive educated workforce here in this province in this Industry.

We will not and cannot entertain wage comparisons with China or Mexico.

We need more investment in technology and productivity. We need governments to negotiate fair trade agreements in the best interest of all parties. Not just the business interests.

The human factor is what we are missing today. We will in the future begin to step up our campaign if necessary to send the message to the employers. We stand together in Solidarity. We say to you the employer we demand fair treatment we demand respect at the bargaining table. We will fight to keep our jobs. We as workers cannot afford to go backwards. We have been part of the solution. Give us the respect we so deserve moving forward in this next chapter of recovery. I just again would like to thank every one of you members for your support today. Fighting back does and will make a difference.

In Solidarity
Angus MacDonald
President CAW Local 1256