



BY-LAWS - EHS (ENERCARE HOME SERVICE) UNIT

The uniform Local Constitution and By-Laws of the National Union as well as the Constitution of Local 975 shall remain the Constitution and By-Laws of the EHS (EnerCare Home Service) Unit except as amended by the following amendments and any subsequent amendments approved by the National President.

MEETINGS

- A Stewards Council made up of the Stewards and Chief Stewards shall meet a minimum of six times per year.
- These meetings shall be chaired by the Chief Stewards.
- District Office meetings shall be held a minimum of six (6) times per year and may be combined as is practicable.

OFFICERS

- The Home Services Unit Board shall consist of the Chief Stewards, Unit Chair and Health & Safety Representative.
- A Vice Chair and Recording Secretary shall be elected from this board.

ELECTIONS

- No member shall be eligible to hold office who is not a member in good standing at the time of the election.
- District offices, M.B.U. and Task Rate Workers shall have elected or assigned two (2) stewards. This may be revised as required on approval of the Unit Executive.
- There shall be Health & Safety Representatives in each district office.
- There shall be four (4) Chief Stewards. (Two [2] in the Central region one [1] in the Niagara region and one [1] in the Eastern region.
- Elections for Stewards, Chief Stewards and district office Health & Safety Representatives shall be done within the district.



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- Election for Unit Chair, Health & Safety Chair and Representatives to the Local 975 Executive Board shall be by mail in ballot by the Home Service membership.
- In order to run for the positions of Unit Chair or 975 Executive, a member must have been elected to a Stewards position or Health & Safety position.

NEGOTIATING COMMITTEE

- The Negotiating Committee shall consist of the Unit Chair, Clerical Representative, Technician Representative, M.B.U. Representative and Task Rate Representative.

CONFERENCES AND CONVENTIONS

- The Unit Chair shall be an automatic delegate to any conference or convention but may assign an alternate in their place.
- Where there is more than one delegate to a conference or convention they shall be elected by the membership as far as possible or otherwise appointed by the Unit Board.

COMMITTEES

- The Unit Executive may assign committees to deal with specific issues.