

Pay Grade	Classification	Steps	0.50%		% Increase:		1.50%		% Increase:		12%		% Increase:		0.50%	
			% Increase:	Oct.31-19 Hourly Rate	Oct.31-19 Approx. Annual Rate	Nov.1-19 Hourly Rate	Nov.1-19 Hourly Rate	Nov.1-19 Approx. Annual Rate	Jun.11-20 Hourly Rate	Jun.11-20 Hourly Rate	Jun.11-20 Approx. Annual Rate	Oct.31-20 Hourly Rate	Oct.31-20 Hourly Rate	Oct.31-20 Approx. Annual Rate		
HTH014	Licensed Practical Nurse	Start	\$24.7941	\$48,348	\$25.1660	\$49,074	\$28.1859	\$54,963	\$28.3268	\$55,238						
		After 1 Year	\$25.3621	\$49,456	\$25.7425	\$50,198	\$28.8318	\$56,222	\$28.9760	\$56,503						
		After 2 Years	\$25.9102	\$50,525	\$26.2989	\$51,283	\$29.4547	\$57,437	\$29.6020	\$57,724						
		After 3 Years	\$26.6286	\$51,926	\$27.0280	\$52,704	\$30.2715	\$59,029	\$30.4229	\$59,324						
		After 25 Years	\$27.5604	\$53,743	\$27.9738	\$54,549	\$31.3309	\$61,095	\$31.4876	\$61,400						