

Attention Local 111 Members

Short Term Disability Process Plan amendments for Unifor 111 and Unifor 2200 employees

Dear Brother and Sisters,

Any plan members with the Novel Coronavirus and/or medically-directed quarantine due to exposure <u>will not</u> need to have a doctor fill out an Attending Physicians Statement (APS) within the quarantine period. Instead, plan members will have the option of completing the *Plan Member Confirmation of Illness Form* (new form), developed by Canadian Life Health Insurers Association. This form (see attached) will need to be completed and returned to HR Benefits along with Disability Claim Form. This is an exception to the regular claim handling process and is offered on a time-limited basis as we continue to monitor the current situation.

Please include this form in the disability package <u>only</u> for employees with Novel Coronavirus or those who have medically-directed quarantine due to exposure to COVID-19.

If you have any questions please contact HR Benefits 778-375-6455.

In Solidarity,

Balbir Mann Unifor111 President

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Plan Member Confirmation of Illness Form

Please only complete this form if your absence is due to the novel coronavirus (2019-nCov)] symptoms or if you have a clinical diagnosis of the novel coronavirus.

In recognition of the increasing pressure on our medical clinics and hospitals due to the global health emergency, we will not, at the outset, require an Attending Physician's Statement as part of your Short Term Disability claim submission if your absence is due to novel coronavirus symptoms, a clinical diagnosis of the virus, or a quarantine order. This is a time limited exception as we move through the current situation.

In the absence of an Attending Physician's Statement, we require confirmation of your symptoms and any medical treatment you may have received for your condition. Accordingly, please complete and sign this form and return it with your Plan Member Statement to the appropriate Claims Office.

1.	Please confirm:				
	Date symptoms first appeared:	(dd/mm/yyyy)			
	First day absent from work:	(dd/mm/yyyy)			
2.	Please indicate the symptoms associated with your illness:				
	Fever Cough Fatigue Muscle aches Sore throat Shortness of breath Other	Decreased appetite Runny nose Nausea Vomiting Headache			
3.	Do you have any other health probillness)?	lems that might affect your recovery (e.g. diabetes, heart disease, respiratory			

4.		/hat event(s) led to the potential exposure (e.g., travelled to the affected region, exposed to someone v fected)?	vho is
		I'm following Public Health recommendations to stay at home.	
		Who directed you to self-quarantine (Public Health, Physician, Other – indicate who)?	
		Date(s) of medical consultation or date directed by Public Health to self-quarantine? (dd/mm/yyyy)
		Name and phone number of medical authority/clinic/physician who instructed you to self-quarantine	
		d you undergo a test for novel coronavirus? If so, what were the results (positive, negative)? If test respected, when are they expected? If not tested, why not?	ults not
	•	When did the self-quarantine period start?	
	•	When do you expect the self-quarantine period to end? [
	•	When do you expect to return to work? (dd/mm/yyyy)	
	•	When are you next seeing your physician? (dd/mm/yyyy)	
6.	Car	an you work from home? OYes ONo	
		ify that the statements in this form are true and complete and understand that further information may red to validate my claim.	be
Naı	me:	:: Phone #: Cell #:	
Sig	natu	ture: Date:	
^_	atroc	act Number: Member ID:	

For more information on the novel coronavirus, go to the Public Health Agency of Canada's website at https://www.canada.ca/en/public-health.html